



# **RAINBOW HEALTH NETWORK (RHN)**

**Annual General Report**

**2008 - 2009**

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**Rainbow Health Network  
2007 Annual General Meeting  
October 6, 2009**

**Chairperson's Report**

This report will speak to general highlights of the past year for the Rainbow Health Network (RHN), September 2008 to August 2009. More specific highlights are provided by the various committees of the Network.

In 2008 – 2009 RHN carried on its efforts in reinforcing and strengthening its foundation. It was about taking a hard look at how best to carry on its ongoing important work of addressing the broad health and wellbeing issues, needs and concerns of the LGBT populations. With a number of us recognizing our own limited abilities to contribute to RHN, a lot of time was spent looking at how to refresh and replenish the Network. The Rainbow Health Network is emboldened to continue its work due to its established place as a grassroots group in the community. It continues to attract people to its listserv (our membership currently surpasses 300). To this end there is much work to do in maintaining a level of integrity that RHN continues to strive for that involves creating an environment that respects equity, diversity and accessibility.

Our process is ongoing in trying to achieve these principles. This past year RHN committed itself to formalizing our existing policies and terms of reference including in the areas of anti-racism, access and equity. This process has been both motivated and supported by the City of Toronto's Access, Equity and Human Rights Program of which RHN was once again successful in receiving funding to address intersectionality and cultural competencies in the education of LGBT issues in healthcare. This project signifies but one way that RHN is not only looking to develop policy in this area but to put it to action. We successfully sought out diverse speakers for the IDAHO event we hosted last spring, and we have put into place a more formalized nominating mechanism towards the expansion of our Steering Committee.

Much of the hardcore work of RHN is driven by its committees. Please review their respective reports in the Annual General Report for examples and details of their varied and impressive work towards the growth of RHN and its commitment to furthering the health and wellbeing of our communities.

Finally, this past year saw one RHN's major initiatives come to fruition. Rainbow Health Ontario (RHO) which RHN proposed along with the Sherbourne Health Centre formally launched in November 2008. RHO has impressively moved forward in a short time to effectively address the health and wellbeing issues of LGBT Ontarians through information technology, referrals, education, research and policy initiatives in a very short time. A number of key members of RHN have been working in partnership with RHO in its early developmental stage and we intend to maintain this promising and exciting partnership.

In January of 2009, our parent organization the Coalition for Lesbian and Gay Rights in Ontario (CLGRO) decided after 34 years to dissolve itself. This prompted in me the need to ensure that the LGBT liberationist perspective that CLGRO so effectively maintained in this province and beyond be continued as an organized voice in Ontario. To this end, I have committed myself to the development of a new modernized provincial organizational queer voice which I and others are currently in the process of creating. This commitment in combination with the demands of my career made it apparent that I could not continue at the helm of RHN. Therefore, after founding the Network and serving as its chairperson for the past eight plus years, I have decided to step down and provide the opportunity for others to lead. I think it is healthy for organizations to rotate leadership and RHN is long overdue for this.

I want to take this opportunity to thank all of RHN's membership for their interest, involvement and support. It is most gratifying when others see the importance of the Network's mandate to the extent that their involvement assists in not only its growth but addressing the actual needs we are committed to. Special thanks are extended to all members of the Network's Steering Committees over the years, without whom, RHN would not have become one of the more recognized and respected grassroots organizations on broad LGBT health and wellness in the country. I am most grateful for the support and input you have all provided in doing this important work.

To conclude, I look forward to my continued involvement in RHN as a regular member and the opportunity to work with many of you as we together further our goals and objectives on the broad health and wellbeing front.

Nick Mulé,  
Chairperson,  
Rainbow Health Network (RHN)

**RHN Income/Expenses 08/09 Fiscal Year (Sept. 1-Aug. 31)****Revised: April 19, 2010****INCOME**

Date	Particulars	Donations	Ed/Workshops	Bank	Grants/projects	Grant seed money	Miscellaneous	TOTAL
15/9/08	Pride tbl refund				105			105
23/9/08	Ed tool kit		35					35
30/9/08	Interest		0	.27				0.27
31/10/08	Interest		0	.29				0.29
28/11/08	interest		0	.27				0.27
23/12/08	pamphlets		0	0			20.00	20
31/12/08	interest		0	.27				0.27
30/1/09	Interest		0	.27				0.27
27/2/09	Interest		0	.24				0.24
24/3/09	Sher. H. Centr.		0	0		51.69		51.69
31/3/09	Interest		0	.26				0.26
30/4/09	Interest		0	.23				0.23
29/4/09	interest		0	.19				0.19
30/6/09	Interest		0	.05				0.05
20/7/09	U. Health Centre		300.00	0				300
31/7/09	Interest			.04				0.04
31/8/09	Interest			.04				0.04
TOTAL			335	2.42	105	51.69	20	514.11

**IN KIND DONATIONS**

Date and nature of the donation	Source	Value
Sept. 2008 – February 2009 Telephone Line	CLGRO	\$541.34
February 2009 – Post Office box for one year	CLGRO	\$162.75
March 14 Anti-Racism meeting – Notetaking	Springtide Resources	\$122.50
March 14 Anti-Racism meeting – Venue	Ontario Public Service Employees Union (OPSEU)	\$150.00
TOTAL		\$976.59

**EXPENSES:**

Date	Particulars	Meetng Exp.	Office Supplies	Print/ Copy	Transp.	Postge	Grant	Projects	Bank	Prom/ Adv.	Web	Misc.	total
15/9/08	Anarres										31.5		31.5
15/9/08	M. Stonehouse	50									0		50
3/10/08	Anarres	0									31.5		31.5
15/10/08	What's the occasion	121.8									0		121.8
15/10/08	A. Dailey	14.43									0		14.43
4/11/08	Anarres	0									31.5		31.5
26/11/08	P Waugh	0	13.01	18.47							0		31.48
26/11/08	145 Ten. Assn	0	0	0							50		50
5/12/08	Anarres	0	0	0							31.5		31.5
8/1/09	Anarres	0	0	0							31.5		31.5
28/1/09	R. Hudler	0	0	10.54	0	16.48	0	0	0	0	30.45	1.97	59.44
3/2/09	Anarres	0	0	0		0	0	0		0	31.5		31.5
25/2/09	P. Waugh	0	41.8	21.15		0	0	0		0	0		62.95
5/3/09	Anarres	0		0		0	0	0		0	31.5		31.5
14/3/09	What's Occ.	151.2		0		0	0	0		0	0		151.2
24/3/09	P. Waugh	0		0		0	51.69	0		0	0		51.69
24/3/09	D. Stewart	0		74.25	0	0	0	840		0	0		914.25
24/3/09	T. Everett	0		0		0		141.75		0	0		141.75
25/3/09	p. Waugh	5.3									0		5.3
4/4/09	Anarres	0		0		0		0		0	31.5		31.5
7/4/09	J. Taylor	0		0		0		210		0	0		210
22/4/09	P. Waugh	0		172.89		0		0		0	0		172.89
22/4/09	A. Daley	30		0		0		0		0	0		30
6/5/09	Anarres	0		0		0		0		0	31.5		31.5
6/5/09	Inside Out	0		0		0		0		100	0		100
7/6/09	Anarres	0		0		0		0			31.5		31.5
9/6/09	S Bazet	0		0		0		50			0		50
9/6/09	P.. Waugh	0		0		0		50			0		50
9/6/09	p. waugh	21.72		0		0					0		21.72
9/6/09	p. waugh	0		194.02		0					0		194.02
29/6/09	p. Waugh	0				4.13					0		4.13
7/7/09	S. Gapka	109.66									0		109.66
7/7/09	p. waugh	50									0		50
8/7/09	Anarres										31.5		31.5
9/8/09	Anarres										31.5		31.5
26/6/09	BMO cques								39.26				39.26

Date	Particulars	Meetng Exp.	Office Supplies	Print/ Copy	Transp.	Postge	Grant	Projects	Bank	Prom/ Adv.	Web	Misc.	total
TOTL		554.11	54.81	491.32	0	20.61	51.69	1291.75	39.26	100	458.45	1.97	3063.97
	Begin bal.	6635.56	514.11	- 3063.97	4085.7	Ending bal							



**RHN PROPOSED BUDGET**  
*Fiscal year September 1, 2009 – August 31, 2010*

**September 1, 2009**

Beginning balance September 1, 2009: \$4,085.70

<b>INCOME</b>	<b>BUDGET 08/09</b>	<b>ACTUAL 08/09</b>	<b>BUDGET 09/10</b>
Donations <sup>1</sup>	0	0	6600
Education Workshops	1000	335	600
Bank	3	2	3
Projects <sup>2</sup>	105	105	0
Grant <sup>3</sup>	5000	5052	7600
Miscellaneous	0	20	0
<b>TOTAL</b>	<b>6108</b>	<b>5514</b>	<b>14803</b>

<b>EXPENSES</b>	<b>BUDGET08/09</b>	<b>ACTUAL08/09</b>	<b>BUDGET 09/10</b>
Food for meetings	300	554	600
Office supplies	100	55	100
Printing & Photocopying	1100	491	500
ASL Interpretation	0	0	1000
Postage & Corier	100	22	100
Projects	1500	1292	1500
GRANT <sup>4</sup>	5000	5052	7600
Bank Charges	0	39	0
Promotion & Advertising	100	100	100
Website – other costs	500	458	500
Miscellaneous	100	2	100
Steering Committee	100	0	100
Education Committee	400	0	400
Trans Health Lobby Group	400	0	400
Political Advocacy Cttee.	100	0	100
Anti-Racism Initiative <sup>5</sup>	1100	0	1500
<b>TOTAL</b>	<b>10900</b>	<b>8065</b>	<b>14600</b>
Less Income	-6108	-5514	-14803
Balance	(4792)	(2,551)	203

$4,085.70 + 14,803 - 14,600 = \$4,288.70$  remaining for next year.

<sup>1</sup> Donation from the Coalition of Lesbian and Gay Rights in Ontario

<sup>2</sup> This is a refund from Pride 2008.

<sup>3</sup> The Access & Equity Grant, an in/out figure. The grant for 09/10 is called “Training for Change Phase 1”

<sup>4</sup> The grants are managed by Sherbourne. The \$52 only represents money that actually went through our account.

<sup>5</sup> \$1417.20 was spent on Anti-Racism (see page 3) but most of it is reflected in Projects, Food for meetings or Education.

**Anti-Racism / Anti-Oppression Initiative  
and Education Committee  
Joint Report  
September 2008 – August 2009**

**Committee Participants (September 2008 – August 2009)**

Swami Bodhidharma, Rachna Contractor, David Lewis-Peart, Terence Lowe, Dick Moore, Devan Nambiar, Joanne Nevermann, Fran Odette, Karen Polansky, Phyllis Waugh (chair)

**Merger of Anti-Racism Committee and Education Committee**

As reported last year, in 2007 the Anti-Racism Committee and the Education Committee merged, to work on a joint project. The project that developed is called Training for Change, and is funded by Toronto's Access, Equity and Human Rights (AEHR) program.

**Training for Change - Phase 1 (2008/2009)**

RHN's proposal was accepted in June 2008. The grant amount was about 20% of the original budget. Therefore the project was modified and broken down into two phases.

In Phase 1 an educational resource was produced: "Training for Change: An Integrated Anti-Oppression Framework." In September 2009 it was posted on the RHN website and the Rainbow Health Ontario website, and distributed over the RHN listserv. Bound copies of the tool are available to order, in standard format and large print format.

The Training for Change tool is designed to help trainers use an integrated anti-oppression framework in sexual and gender diversity training. It is geared toward education for health and social service workers and advocates.

In keeping with the overall project goal of producing educational tools based on networking and input from diverse LGBTQ communities, RHN facilitated three community forums and four key informant interviews, administered an email questionnaire and co-hosted a workshop with Ontario Rainbow Alliance of the Deaf (ORAD) on barriers to access to healthcare for deaf LGBTQ people.

RHN would like to thank all the participants for sharing their wisdom with us.

Special thanks to:

- The authors, Margaret Alexander and Fran Odette of Springtide Resources.
- Springtide Resources, for partnering with us.
- Our trustee, Sherbourne Health Centre, which has provided assistance through Devan Nambiar and Anna Travers of Rainbow Health Ontario.
- Phyllis Waugh, Education Committee Chair, the RHN contact responsible for the project.

### **Training for Change - Phase 2 (2009-2010)**

A second grant was received from City of Toronto in the amount requested, \$7,600. The goal is to continue to bring together people from diverse LGBT communities, and develop a workshop and manual for education on sexual orientation and gender identity, based on the Framework tool created in Phase 1. A part-time Project Coordinator will be hired to do outreach, coordinate the team, write the materials with community input, and work with 3 agencies which will pilot the workshop next spring.

### **Anti-Racism / Anti-Oppression Initiative**

1) Steering Committee - A new structure was implemented in October 2008 at the last Annual General Meeting, conceived as a way to increase access, equity and accountability within RHN. Outreach for new Steering Committee members was conducted to a wide range of diverse LGBT community organizations. New positions were created, as Representatives for each area of RHN's main objectives: Equity, Networking, Advocacy and Education.

2) RHN's 3<sup>rd</sup> annual Anti-Racism Workshop - Held March 14, 2009, led by Douglas Stewart. Space donated by OPSEU. Focusing on RHN's organizational development, and unpacking racist stereotypes, a lively discussion took place among the 16 participants. Handouts can be seen on the RHN website.

3) April 16: LGBTQ Health Matters Week workshop: ““Deaf Access to Health Care: Exploring how audism, oralism, ableism, and heterosexism intersect to create an environment of inaccessibility and inequity for Deaf LGBTTSQQI individuals in health care.” 10:00 am - 12:30 pm, Sherbourne Health Centre. Presenters Ellen Hibbard and Jenny Blaser of the Ontario Rainbow Alliance of the Deaf (ORAD) led the workshop, attended by 15 people (in addition to Fran Odette and Phyllis Waugh of the Education Committee.)

4) International Day Against Bi/Homo/Lesbi/Trans-phobia - May 12. “Sexuality Knows No Borders: A Community Forum on Immigration, Migration, Transnationalism & Queer Communities.” Panelists: Diego Macias, Among Friends; Zack Marshall, Griffin Centre; Notisha Massaquoi, Women's Health in Women's Hands; Josephing Tchong, OCASI. Moderator: Nick Mulé.

5) RHN Anti-Racism, Access and Equity Policy - Mandated by the City of Toronto as a condition of receiving the grants. Drafts were circulated over the RHN listserv and Nadia Bello of RHN and Planned Parenthood Toronto provided valuable assistance. The policy was discussed in detail by the Steering Committee, along with Kathleen O'Connell and Brian De Matos, at the April 22 meeting and approved with some suggested changes.

6) RHN Policy Subcommittee - in response to a suggestion by David Lewis-Peart, of RHN Steering Committee and Black Coalition for AIDS Prevention, a subcommittee was struck to review RHN's policies and procedures with an equity lens. The subcommittee created a Terms of Reference for the Steering Committee and Terms of Reference for

RHN. It also assisted in outreach and recruitment and nomination of new Steering Committee members.

**RHN Trainers Group (Education Committee) workshops**

- April 1: Workshop presented at George Brown College, Activation Coordination course, by Dick Moore, The 519; Phyllis Waugh, RHN; and Paul of the Senior Pride Network Speakers' Bureau.
- April 20: Presentation to Toronto General Hospital Diversity Council on LGBTQ issues for staff and patients. By Silvana Bazet and Phyllis Waugh. 10 people present
- June 17: Workshop presented at CACUSS conference (Canadian Assoc. of College and University Student Services.) Title: "Utilizing the Rainbow Health Educational Toolkit in Colleges and Universities." Wilfrid Laurier University, Waterloo. 2 hours.
  - Joint presentation by RHN and RHO
  - Presenters: Phyllis Waugh, David Lewis-Peart and Devan Nambiar.
  - Attendance: 20.
  - The workshop was granted CME (Continuing Medical Education) accreditation, (a good precedent with regard to RHO's work on education for doctors and other providers.)

Trans Health Lobby Group 2009 Report  
Respectfully Submitted by Susan Gapka, Chair

**Year in Review:** October 2008- 2009

## **1. Sex Reassignment Surgery (SRS)**

On May 14, 2008 the Minister of Health and Long Term Care announced funding for Sex Reassignment Surgery (SRS) following a lengthy campaign by the Trans Health Lobby Group (THLG) and the Rainbow Health Network (RHN) to relist this medically necessary procedure. THLG members were in attendance at Queen's Park for this announcement. Funding was cut on October 1, 1998 without consultation with medical professionals nor the trans community.

Since this announcement a SRS and Trans Health Policy Group has been formed with representatives from RHN, Sherbourne Health Centre, Rainbow Health Ontario, Trans Pulse, and Centre for Addiction and Mental Health. Susan Gapka and Martine Stonehouse are its RHN representatives. A preliminary meeting between the SRS and Trans Health Policy Group and the Deputy Minister of Health and Long-Term Care and staff occurred on February 10.09 with a follow-up meeting upcoming on October 15.09. A robust and comprehensive proposal has been drafted the details which will remain confidential at least until the Ministry is able to respond. For more information regarding this group's work see communication as attached; *Information on Sex Reassignment Surgery (SRS) and Trans Health Care in Ontario July 2009*.

## **2. Trans Human Rights Campaign**

### **a. Ontario Trans Human Rights Campaign**

Our membership continues its public education campaign to gain support to amend the Ontario Human Rights Code to include 'gender identity' through lobbying of Members of Provincial Parliament, distribution of postcards and petition signing, and through public speaking and media interviews. A letter to the Ontario Premier and Attorney General seeking an amendment to the Ontario Human Rights Code to include 'gender identity' dated September 1.09 is being distributed to all Members of Provincial Parliament and is attached. As the Government has not yet agreed to amend the Code as a Government Bill a Private Member's Bill will be introduced in November to encourage support. This action will be amplified through media promotion and in connection with Trans Day of Remembrance activities on or around November 20 in Ontario.

On June 6.09 the THLG hosted a Trans Human Rights Forum, *Time to Deliver on Trans Human Rights*. The Ontario Human Rights Commission, Chief Commissioner Barbara Hall, articulated support for amending the Code, in addition to representatives from the Ontario NDP and Green Party of Ontario. In the afternoon a community planning session occurred with strategies discussed for amending the Code. Several new community members were introduced to the Trans Health Lobby Group through their attendance.

Special thanks are extended to Sherbourne Health Centre for their assistance for hosting this event.

b. Canadian Trans Human Rights Campaign

Based upon an expertise in political advocacy in trans issues, including the Trans Human Rights Campaign, coupled with two stalled Private Member's Bills to amend the Canadian Human Rights Act (CHRA) to include 'gender identity and gender expression' it was decided to lobby federal candidates in the March 17, 2007 bi-election in Willowdale and Toronto Centre. A commitment of support was attained from Toronto Centre Liberal Bob Rae who won this seat. In the October 14, 2008 General Federal Election Liberal Leadership Candidate and now leader Michael Ignatieff agreed publicly to amending the Act during a candidate debate.

The Green Party of Canada includes amending the CHRA in its party platform and the NDP supports this campaign. It was NDP Member Bill Siksay in Burnaby Douglas who originally introduced the two Private Member's Bills to protect transpeople in human rights legislation at the federal level. His third Private Member's Bill C-389 is scheduled to be tabled this fall. Several trans advocacy groups have emerged across Canada recently and the intention of the THLG is to create networks with this organisations to support C-389. This strategy is supplemented through our Facebook group, Canadian Trans Human Rights Campaign. Labour remains a primary supporter for Trans Human Rights Campaign.

### **3. Committee Governance**

The Steering Committee for THLG is modelled upon RHN Steering Committee and structure which has the benefit of an ongoing evolution as its develops at both levels.

Next year's proposed Steering Committee composition:

Chair: Susan Gapka

Vice-Chair: Martine Stonehouse

Secretary: Shane Snippe

Member(s) at Large: Melissa Gilbo

Our membership this year has levelled around 45-50 list-serve members following several years of consistent growth. RHN Netiquette Guidelines are utilised for the Lobby Group list.

Rainbow Health Network  
Report on Rainbow Health Ontario (RHO)  
[www.rainbowhealthontario.ca](http://www.rainbowhealthontario.ca)

Rainbow Health Network is very proud to have been a partner, with Sherbourne Health Centre, in the creation of Rainbow Health Ontario (RHO). RHO is a province-wide program that works to improve the health and well-being of lesbian, gay, bisexual and trans people in Ontario through education, research, outreach and public policy.

Funding of this ground-breaking initiative by the Ministry of Health and Long Term Care means that a program devoted to LGBT health and well-being is now part of Ontario's healthcare system. Recognition of LGBT people as a population sets an important precedent.

The public launch of RHO took place November 29, 2008, with participation from the Minister of Health and Long Term Care, as well as other public figures and community members.

RHO is based at Sherbourne Health Centre. Founding staff members are: Anna Travers, Director; Devan Nambiar, Education Coordinator; Loralee Gillis, Research and Policy Coordinator; Michèle Clarke, Communications Coordinator; Geoff MacDonald, Administrative Assistant.

(Note: Michèle Clarke resigned as of October 2, 2009. Geoff MacDonald resigned during the summer.)

There are 14 part-time Community Outreach Team (COT) members, one in each of Ontario's Local Health Integration Network regions (LHINs).

RHO recognizes the founding role of Rainbow Health Network in several ways:

- RHN Steering Committee members Susan Gapka and Phyllis Waugh were on the interview panel for the Coordinator positions
- The COT position in the Toronto Central region is reserved for a member of RHN. Phyllis Waugh is the representative.
- RHO and RHN partner on various projects, such as RHN's Training for Change.

Provincial Conference: Improving Access and Equity in Health for LGBT People

RHO is planning a 3-day provincial conference, March 24-26, at the Toronto Marriott Downtown Eaton Centre Hotel. A call for proposals has been made, with a deadline of Friday, October 16, 5 pm. (See RHO website for details.)

RHO's work includes:

Information & Consultation

- Comprehensive website featuring searchable databases of LGBT health information, news and events. Website: [www.rainbowhealthontario.ca](http://www.rainbowhealthontario.ca)
- Consulting with health and social service providers and community groups
- Supporting local community-based health promotion strategies, such as

- LGBTQ Health Matters Week (April, 2009)
- One Love Project – Scarborough community forum for black/African/Caribbean parents of LGBT people (May, 2009)

### Education

- Creating health information materials and providing workshops
- A one-two day training for health professionals has been prepared and is being piloted in various regions during the fall.
- Developing partnerships with universities, colleges and licensing bodies to ensure competence among health and social service providers
- Trainers database on website

### Research & Policy

- Developing partnerships with researchers, funder and policy makers
- September 11 - Hosted “Funding for LGBT Health Research: A Skills Building Forum”
- Partnered on 5 research projects
- TransPULSE survey has been launched and widely distributed, with a goal of reaching 1000 trans people in Ontario.
- Public Policy key issues – Sex Reassignment Surgery, Assisted Human Reproduction Act, Stats Can data collection procedures, harassment in schools

### Other

- Hosted meeting of 20 individuals from Community Health Centres (CHC) across the province
- Delivered workshops at CHC annual conference, June 3 and 4
- Rainbow Nursing Interest Group (of RNAO) AGM – Anna Travers was keynote speaker

### Some highlights from COT rep, Phyllis Waugh:

- Liaised with hospital sector
  - RHO was invited to share Pride booth at Mt. Sinai Hospital
  - Joined first-ever University Health Network (UHN) contingent on Toronto Pride march
  - Liaised with Registered Nurses Association of Ontario
- Spoke at UHN for International Day Against Homophobia
- Attended DIVERSEabilities fair to promote RHO
- Liaised with Ontario Rainbow Alliance of the Deaf
- Initiated RHO sponsorship of Mpenzi Black Women’s International Film and Video Festival
- Workshop at CACUSS conference (for staff at universities and colleges), jointly presented by RHO and RHN
- Partnership between RHO and RHN on “Training for Change: An Anti-Oppression Framework.”

## RHN Activities

### September 2008 - August 2009

- RHN Facebook group is created.
- RHN/THLG takes part in providing consultation to the Ministry of Health and Long-Term Care with regard to improving the healthcare system for transsexual and transgender persons. This work is being done in partnership with Sherbourne Health Centre, Centre for Addiction and Mental Health, the TransPULSE Research Study, and other members of the trans community.
- February 5 - letter to The Manitoba Human Rights Commission and The College of Physicians and Surgeons of Manitoba, expressing our concern regarding Andrea and Ginette Markowski, the lesbian couple who were refused treatment by a Manitoba physician. We write as members of The Rainbow Health Network, Health Equity Council, and Salaam Queer Muslim Community.
  - Excerpt: “We are concerned that media reports about the Manitoba case unfairly focused on the physician’s response to Andrea and Ginette Markowski in relation to her cultural background and status as a foreign trained professional rather than focusing on the more pressing issue of physicians’ overall lack of training on LGBTIQ health-related issues generally.” (see RHN website)
  - Letters on this issue were also submitted to the Toronto Star and the Globe and Mail, but were not published.
- March 14 - RHN’s 3rd annual Anti-Racism Workshop, led by Douglas Stewart. (see RHN website)
- April 1 - Workshop presented at George Brown College, Dick Moore & Phyllis Waugh
- April 16 - LGBTQ Health Matters Week workshop: ““Deaf Access to Health Care: Exploring how audism, oralism, ableism, and heterosexism intersect to create an environment of inaccessibility and inequity for Deaf LGBTT2SQI individuals in health care.” 10:00 am - 12:30 pm, Sherbourne Health Centre. Presenters Ellen Hibbard and Jenny Blaser of the Ontario Rainbow Alliance of the Deaf (ORAD)
- April 20 - Presentation to Toronto General Hospital Diversity Council on LGBTQ issues for staff and patients. Silvana Bazet & Phyllis Waugh

- April - News release - Excerpt “The Rainbow Health Network and the Trans Health Lobby Group condemn the discriminatory decision by the Alberta government to de-list gender reassignment surgery (GRS) in its April 7 budget. We offer our support to impacted communities in their struggle for respect, dignity, and basic access to health care.” (see RHN website)
- April 22 - RHN Anti-Racism, Access and Equity Policy meeting and approved
- May 12 - International Day Against Bi/Homo/Lesbi/Trans-phobia. “Sexuality Knows No Borders: A Community Forum on Immigration, Migration, Transnationalism & Queer Communities.” Panelists: Diego Macias, Among Friends; Zack Marshall, Griffin Centre; Notisha Massaquoi, Women’s Health in Women’s Hands; Josephing Tcheng, OCASI. Moderator: Nick Mulé.
- May 23rd - RHN sponsors a film at Inside Out LGBT Film Festival – “The Queer Nineties” by Nancy Nicol. Documentary on the movement for recognition of lesbian and gay relationships, with panel to commemorate the 40th anniversary of decriminalization of homosexuality. RHN introduction by Susan Gapka.
- June 17 - Workshop presented at CACUSS conference (Canadian Assoc. of College and University Student Services.) Title: “Utilizing the Rainbow Health Educational Toolkit in Colleges and Universities.” Wilfrid Laurier University, Waterloo. Joint presentation by RHN and RHO (Phyllis Waugh, David Lewis-Peart, Devan Nambiar)
- Coalition for Lesbian and Gay Rights in Ontario, which founded RHN, decides to disband, after a long history of major human rights achievements since 1975. CLGRO will dedicate its remaining funds to RHN, the Canadian Lesbian and Gay Archives, and Queer Ontario.
- Nick Mulé and Phyllis Waugh presented a workshop titled "The Rainbow Health Network: An LGBT Health and Wellbeing Community Development Model" at the International Conference on LGBT Human Rights. It took place in Copenhagen, Denmark, from July 27-29, in association with the World OutGames. (see RHN website)
- Nick Mulé, Andrea Daley and Hershel Russell are developing an RHN position statement on the upcoming review of the DSM, the diagnostic and statistical manual of mental disorders produced by the American Psychiatric Association, to focus on issues of gender identity and paraphilias.
- June 6 - Trans Health Lobby Group presented “Time to Deliver on Trans Human Rights,” RHN’s official Pride event.

- Education Committee produces an educational resource: “Training for Change: An Integrated Anti-Oppression Framework.” Posted on the RHN website and the Rainbow Health Ontario website, and distributed over the RHN listserv. Bound copies of the tool are available to order, in standard format and large print format.
- RHN receives a second grant from City of Toronto Access & Equity for Training for Change, Phase 2.

**Coalition for Lesbian and Gay Rights in Ontario (CLGRO)**  
**Rainbow Health Network (RHN)**  
**ANNUAL GENERAL MEETING**  
**October 15, 2008**  
**Gilda's Club**  
**6:30 - 9:00 PM**

**MINUTES (DRAFT)**

1. **PRESENT:** Nick Mulé, Richard Hudler, Susan Gapka, Phyllis Waugh, Andrea Daley, Julia Stevenson.
2. **REGRETS:** Masina Wright, David Lewis-Peart, Swami Bodhidharma (Bodhi)
3. **2007 RHN AGM MINUTES:** Minutes of the 2007 RHN Annual General Meeting were reviewed and approved.

**MOTION:** That the 2007 RHN AGM Minutes be approved was moved by Phyllis Waugh.

**SECONDED:** By Andrea Daley

**MOTION CARRIED.**

4. **REPORTS:**

- 4.1 The written Financial Report 2007-2008, including 2008 – 2009 proposed budget was presented by Richard Hudler (see attached Annual General Report).

**MOTION:** Susan Gapka moved acceptance of the Financial Report and Budget.

**SECONDED:** Andrea Daley

**MOTION CARRIED.**

- 4.1. The written Education Committee Report was presented by Phyllis Waugh (see attached Annual General Report).

**MOTION:** Acceptance of the report moved by Richard Hudler.

**SECONDED:** By Susan Gapka

**MOTION CARRIED.**

- 4.2. The written Rainbow Anti-Racism Report was presented by Phyllis Waugh (see Annual General Report).

**MOTION:** Acceptance of the report moved by Andrea Daley.

**SECONDED:** By Richard Hudler.

**MOTION CARRIED.**

- 4.3. The written report of the Trans Health Lobby Group was presented by Susan Gapka (see Annual General Report).

**MOTION:** Acceptance of the report was moved by Andrea Daley

**SECONDED:** By Phyllis Waugh.  
**MOTION CARRIED.**

- 4.4. The Chairperson's Report was presented by Nick Mulé (see attached Annual General Report). Additionally, a summary of activities over the past year is included in the Annual General Report.

**MOTION:** Acceptance of the report was moved by Richard Hudler.

**SECONDED:** By Susan Gapka.  
**MOTION CARRIED.**

5. **ELECTION OF STEERING COMMITTEE:** This part of the meeting was chaired by JoAnn Nevermann. The election is for five positions: Chairperson, Secretary, Treasurer and two Members-at-Large. This is for a one year commitment. There was a call for nominations for each position. Since there were no competing nominations, all candidates were acclaimed unanimously:

5.1. Chairperson: Nick Mulé.

5.2. Treasurer: Richard Hudler.

5.3. Secretary: Phyllis Waugh.

5.4. Anti-Racism and Education Chair: David Lewis-Peart

5.5. Political Action Committee Chair: Andrea Daley

5.6. Networking and Outreach: Masina Wright.

5.7. Member-at-Large: Susan Gapka.

5.8. Member-at-Large:

6. Meeting was adjourned at 9:00 p.m. The next regular RHN Steering Committee Meeting (open to all) will be held Wednesday, November 26, 2008 at 6:00 p.m. at Ryerson School of Social Work, room 222.